

Beyond Opera Payroll:

Questions and Answers about the road ahead.

Q Where do we go from here?

A By April 2010, you and your business will need to take action regarding your Opera Payroll solution.

The 2009 Opera Payroll Upgrade you have received, containing the legislative changes required to complete the 2008/2009 tax year and process from 6 April 2009 onwards, is the last release for this product. There will not be an upgrade for the completion of the 2009/2010 tax year and support for Opera Payroll will cease on 31 March 2010.

In this document you'll find answers to many of the questions you may have about the road ahead. If there is anything else you would like to know, we will be delighted to help you in any way we can.

Please note that this document only refers to Opera Payroll. For information on Opera accounts please refer to the document **Beyond Opera: Questions and Answers about the road ahead**, which can be found on www.pegasus.co.uk/operamigration. Support and maintenance for Opera accounts will cease on 30 September 2010.





Q Why is Pegasus ceasing support and maintenance for Opera Payroll?

A Pegasus has continued supporting Opera Payroll for as long as possible. We have been forced to make this difficult decision due to a number of factors beyond our control, such as the increased complexity of payroll legislation and an obligation to remain compliant with HM Revenue & Customs (HMRC), as well as advances in technology over the years, as the technology that Opera Payroll is built on can no longer be further developed. Opera Payroll will cease to be maintained or supported from 31 March 2010.

Q What happens if I take no action?

A The 2009 upgrade you currently have does not contain the necessary legislation to complete the 2009/2010 tax year. Also, your Opera Payroll will not be compliant with any new legislation for the 2010/2011 tax year.

“By using Pegasus Opera II Payroll & HR we will save a substantial amount of money, over £10k a year. The ROI is evident within the first year of installation.”

Nigel Pond, Financial Controller
Triton Showers

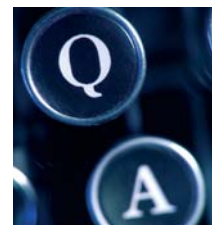
Q What does this mean for Annual Maintenance Contract (AMC) holders?

A Your AMC will not go beyond 31 March 2010. In effect this means that a customer renewing their AMC at the end of April 2009 will only be billed for eleven months of AMC cover, a customer renewing at the end of June will be billed for nine months of cover, and so on.

Q Are there any legislative changes that I need to be aware of?

A Yes, online filing. If you have 50 or more employees, from 6 April 2009 you must file your P45(1), P45(3), P46 and P46(PEN) forms online.

By 2010 every small employer (less than 50 employees) will have to submit their end-of-year returns online, and by 2011 they will also have to submit their in-year forms online, whilst ensuring that their end-of-year return is compliant with HMRC Quality Standard. If you do not migrate to Opera II Payroll, which is tested and meets the HMRC Payroll Standard, then you will not meet the HMRC requirements and will need to make alternative arrangements to comply with government legislation.



Q What's so great about Opera II Payroll?

A Opera II Payroll has been accredited by HMRC. It has been awarded both the HMRC Payroll Standard and the HMRC Pensioner Payroll Standard, ensuring that your payroll data meets the exacting calculation and recording elements defined by HMRC. These standards help employers to identify payroll software products with the essential features needed to calculate PAYE, NICS and statutory payments.

Opera II Payroll also includes:

- The ability to generate and submit Employer's Annual Returns online using the Pegasus Online Filing Manager. This is mandatory for employers with 50 or more employees and optional until 2010 for employers with fewer than 50 employees
- The ability to generate and submit In-Year forms (P45(1), P45(3), P46 and P46(PEN) online using the Pegasus Online Filing Manager. This is mandatory for employers with 50 or more employees from 6 April 2009 and optional until 2011 for employers with fewer than 50 employees
- Automated Statutory Sick Pay, Statutory Maternity Pay, Statutory Paternity Pay and Statutory Adoption Pay
- Advanced Pension Processing, including Group Personal Pension, COSR, COMP, APP and Stakeholder schemes, with variable % and value deductions and full reporting
- Full Directors NI processing and Adjust NI Utility for retrospective changes
- Detailed transaction history retention for 999 pay periods, including payslip images and TP Summary reporting
- User-definable Views with six levels of analysis. Report across Groups and Pay Periods, with full transactional drilldown, criteria filtering, graphical representation and export facilities to MS Excel and Word
- The ability to have unlimited companies, unlimited employee records, including Historical employee record re-introduction
- Integration with Pegasus Document Management, Pegasus XRL, Pegasus CIS, Pegasus Instant Messenger and Pegasus Executive Dashboards



Q My year-end is coming up soon and it would be impractical to change our payroll now. Can I wait until a more convenient moment?

A If you would like to take advantage of our current migration offers, but wish to delay your migration to a more convenient time, then speak to your Pegasus Partner today. However, for many businesses, the period after the year-end has historically been a very convenient time to update their systems, ready for the new financial year.

Q Opera II is built on much newer technology. Will my users require extensive training on the new software?

A Every new system takes a bit of getting used to, but Opera II Payroll is built on the same logic as Opera Payroll, so users should have no problem adapting. It is intuitive and easy to use with a Microsoft® Windows-based interface.

Q Is Opera II Payroll compatible with my hardware?

A You may need to upgrade some of your hardware and infrastructure. Please talk to your Pegasus Partner for an individual assessment.

Q What should I do now?

A Contact your Pegasus Partner who will be able to give you more detailed advice about the functionality and efficiencies of Opera II Payroll.

Find out more about Opera II Payroll and view a comparison guide between Opera Payroll and Opera II Payroll at **www.pegasus.co.uk/payrolloffer**.

You can also see examples of how other companies have migrated at **www.pegasus.co.uk/operamigration**.

Alternatively, you can call us on **0800 919704** or e-mail us on **info@pegasus.co.uk**.

“Without a doubt, Opera II speeds up my job. People pick Pegasus up very quickly which is such a big bonus.”

John Fletcher, Company Accountant
Pentalver Cannock Ltd



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