

PRODUCT COMPARISON



PAYROLL: Opera II (6.60) vs Opera (3.60)

FEATURE	OPERA II	OPERA
HMRC Payroll Standard	Yes	No
HMRC Pensioner Payroll Standard	Yes	No
Data Entry	Payment/Deductions, Holidays, Leavers, Transfers, Absence	Payment/Deductions, Holidays, Leavers, Transfers, Absence
No. of Payment Profiles	999	99
No. of Deduction Profiles	999	99
Half Day Holidays	Yes	No
Processing	Real Time	Real Time
Data Retention:		
This Period Summary	999 Pay Periods	99 Pay Periods
Payslip	999 Pay Periods	99 Pay Periods
Transaction History	999 Pay Periods	No
Employee Code	8 alpha/numeric	8 alpha/numeric
Include Historical Employees Facility	Yes	No
Multi Frequency	Yes	Yes
Group Calendar facility	Yes	No
Tax Year Lookup	Yes	No
Pay Periods	Weekly, 2 Weekly, 4 Weekly and Monthly	Weekly, 2 Weekly, 4 Weekly and Monthly
Payment Methods	Cash, Cheques, BACS & Banking Links	Cash, Cheques, BACS & Banking Links
Gross to Net	Yes	Yes
Director's National Insurance	Yes	Yes
Specific Date of Appointment	Yes	No
Automated SSP Processing	Yes	Manual
SSP Diary	Yes	No
SSP Qualifying Days Patterns	Yes	No
Automated SMP Processing	Yes	Manual
Automated SPP (Birth) Processing	Yes	Manual
Automated SAP Processing	Yes	Manual
Automated SPP (Adopt) Processing	Yes	Manual
Student Loan Processing	Yes	Yes
Retrospective NI Adjustment Utility	Yes	No
Automated Attachment of Earnings Orders: (Priority AEO, Non-Priority AEO, CTAEAO, DEO, EA, CMA & MCF)	Yes	No
Attachment Orders Reporting	Yes	No
Advanced Pension Processing: COMP, COSR, Group, Personal, COMB, Free Standing AVC, Appropriate Personal Pension)	Yes	No
Stakeholder Pensions	Automatic	Manual
Pension AVC	Automatic	Manual
Net of Basic Rate Tax	Automatic	Manual
% or Value Deductions	Yes	No

FEATURE	OPERA II	OPERA
Pension Reporting Facility	Yes	No
Holiday Pay Accruals	Yes	Yes
Holiday Pay Average	Yes	No
Trade Dispute Tax Withhold facility	Yes	No
Scottish Variable Rate	Yes	Yes
No of NI Code Changes	8	1
Global Tax Code Routine	Yes	Yes
NI/PAYE Override	Yes	Yes
Payroll Audit Log	Yes	No
P11D Organiser Integration	Yes	Yes
Global Payment/Deduction Changes	Yes	Yes
P32 Processing and Reporting Facility	Yes	No
P32 Consolidation	Yes	No
P32 Payment Recording	Yes	No
P32 Funding Recording	Yes	No
P11 Reporting	Yes	No
P45 (1) Reporting	Yes	Yes
P45(3) Reporting	Yes	No
Previous Employment P45 Status	Yes	No
P46 Reporting	Yes	No
P46 Statement Status	Yes	No
P46 (Pen) Reporting	Yes	No
P46 (Expat) Reporting	Yes	No
P14/P60s	Yes	Yes
P35	Yes	Yes
Online Filing Manager	Yes	No
HMRC Accredited	Yes	No
Online Filing EOY Returns	Yes	No
Online Filing Test Submission facility	Yes	No
Online Filing In-Year Forms	P45 (1), P45(3) P46	No
Payroll Analysis User-definable Views	Yes	No
Employee Photo Attachment	Yes	No
Payroll Timesheet Import	Yes	No
Integration with Document Management	Yes	No
Integration with Nominal Ledger	Yes	Yes
Integration with Advanced Nominal Ledger	Yes	No
Link to External Nominal facility	Yes	No
Integration with Pegasus XRL	Yes	No
Personnel	Included Free of Charge	Chargeable Module
Working Patterns	Yes	No
Holiday Carry Over Utility	Yes	No
Global Salary Changes	Yes	No
Benefits Recording/Reporting	Yes	No
Personnel Audit Log	Yes	No